



euro | guidance

Nederlands Loopbaankennispunt EU

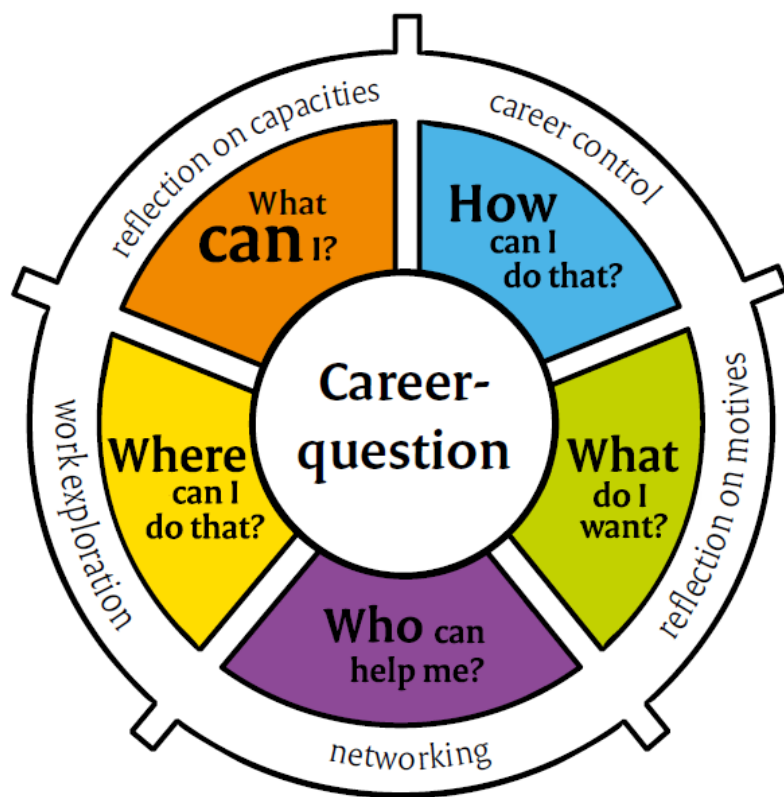
Career Compass

Practices and experiences in the Netherlands

May 14th, 2020



Career Compass



How do you shape your career?

Loopbaankompas

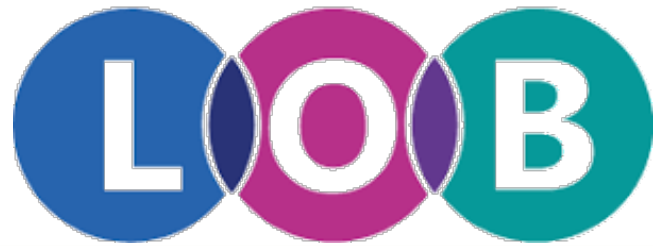


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Nederlandse Landelijk Coördinator EU

CINOP



Expertisepunt



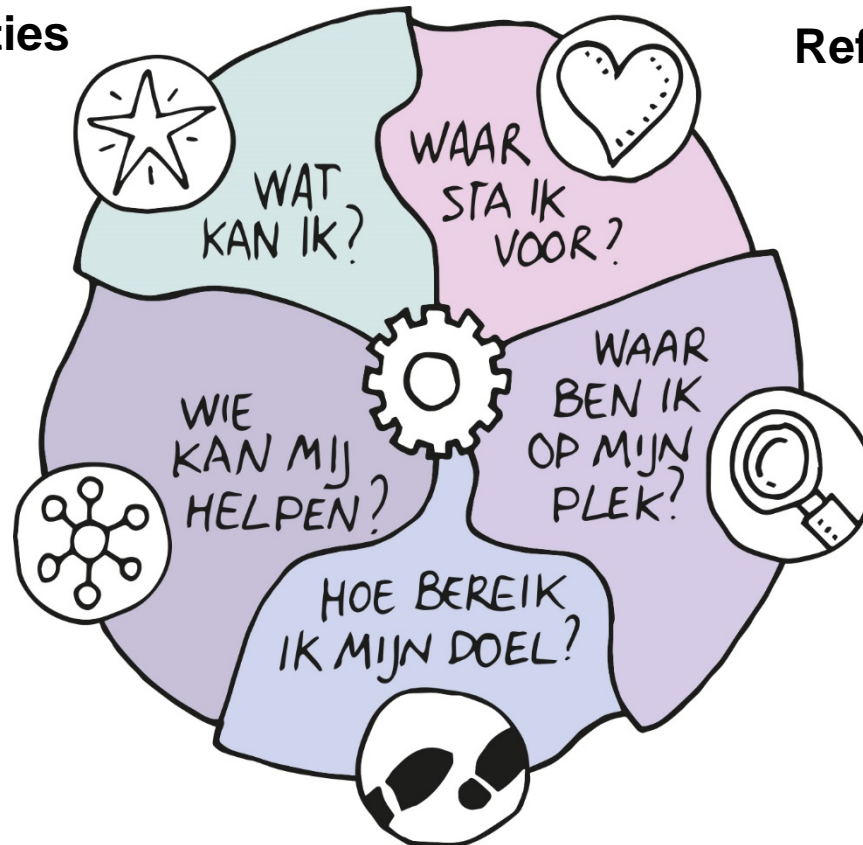
Career management skills in educational system

Reflection on capacities

Reflection on motives

Networking

Work exploration



Career directedness



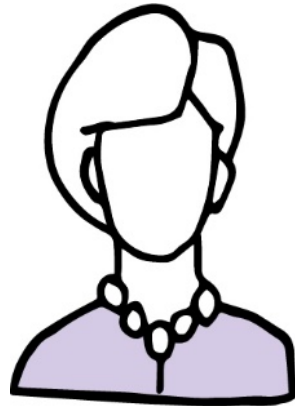
Prof. dr. Marinka A.C.T. Kuijpers

Goal:
Learning how to make
career choices

Legally binding



- pre-vocational education institutions
- VET colleges

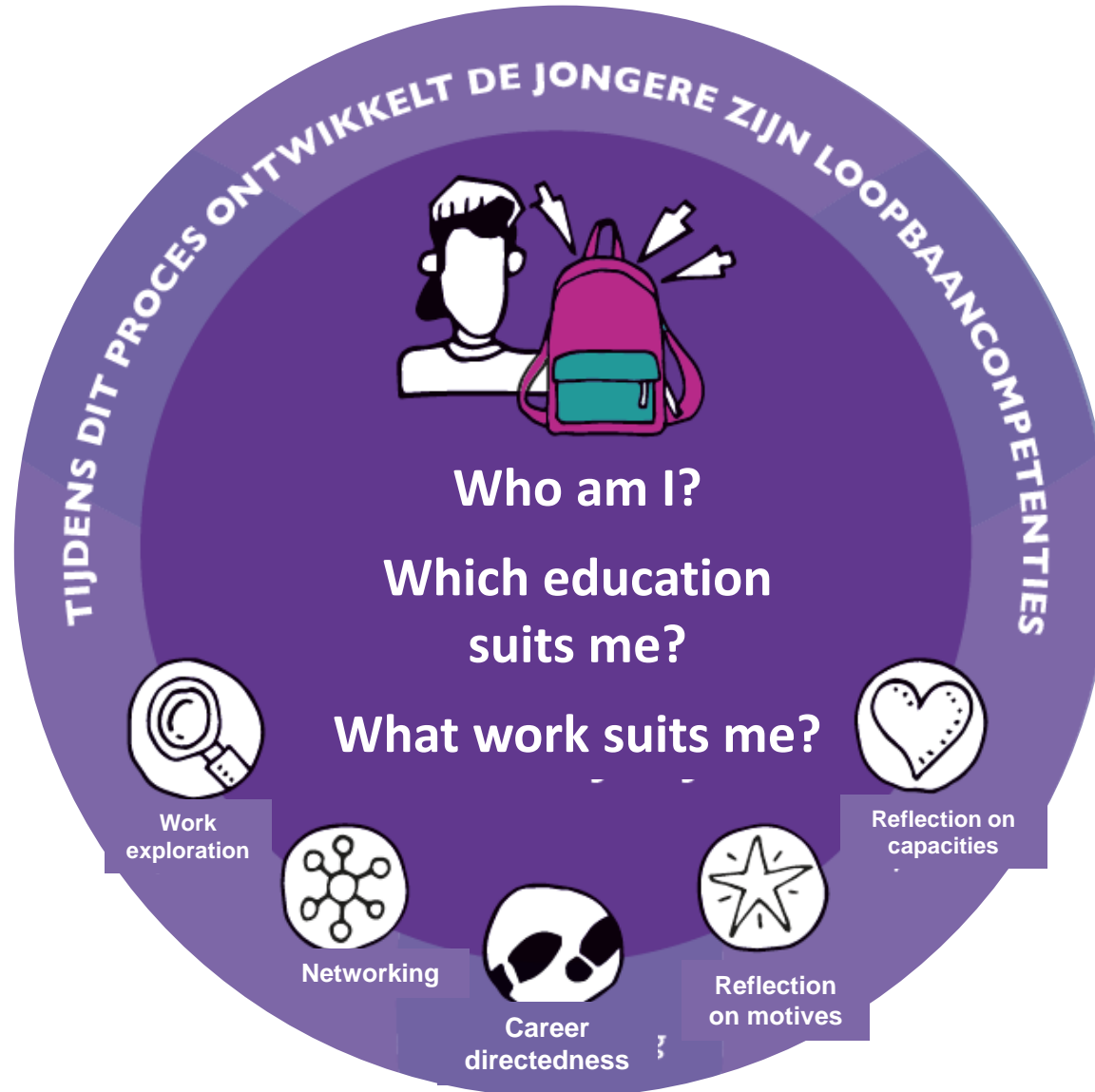


- supervising career education and guidance by the Inspectorate of Education

Career management skills in the curriculum

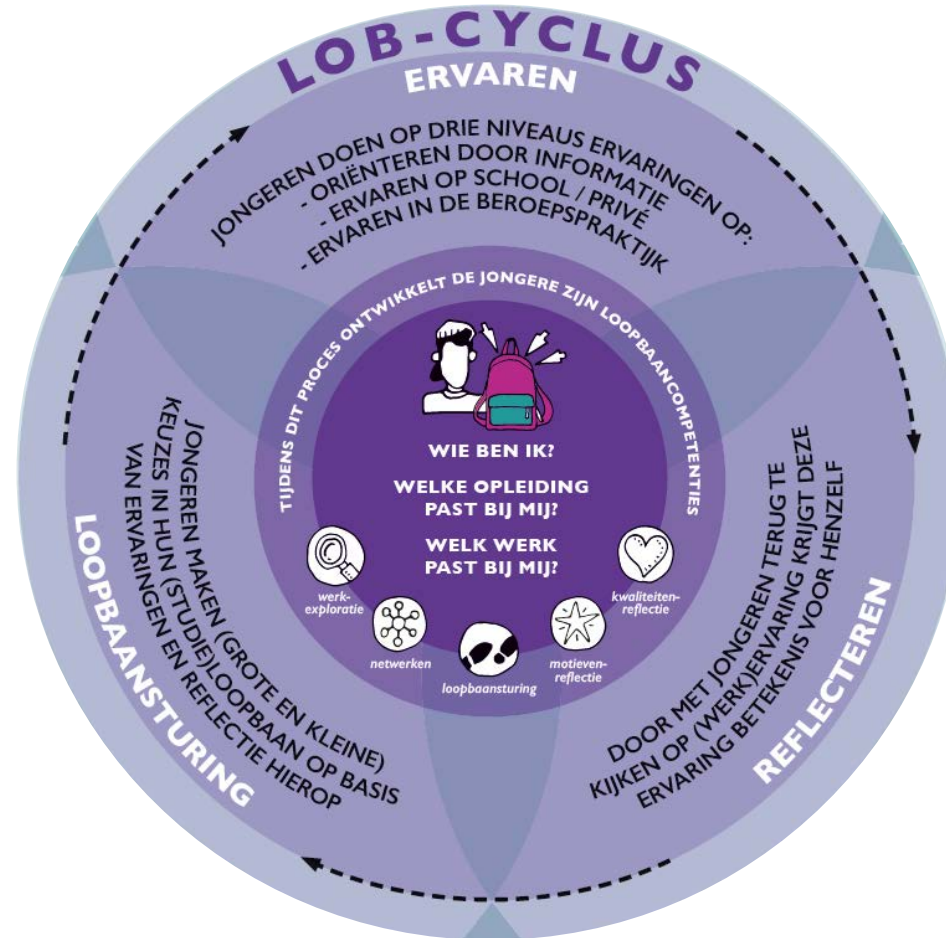
- Career management skills
- Guidance-cycle
- Experience
- To reflect
- Career directions

Career management skills



Guidance-cycle

EXPERIENCE



CAREER
DIRECTEDNESS

TO REFLECT

Guidance-cycle – Experience

Guidance-activaties



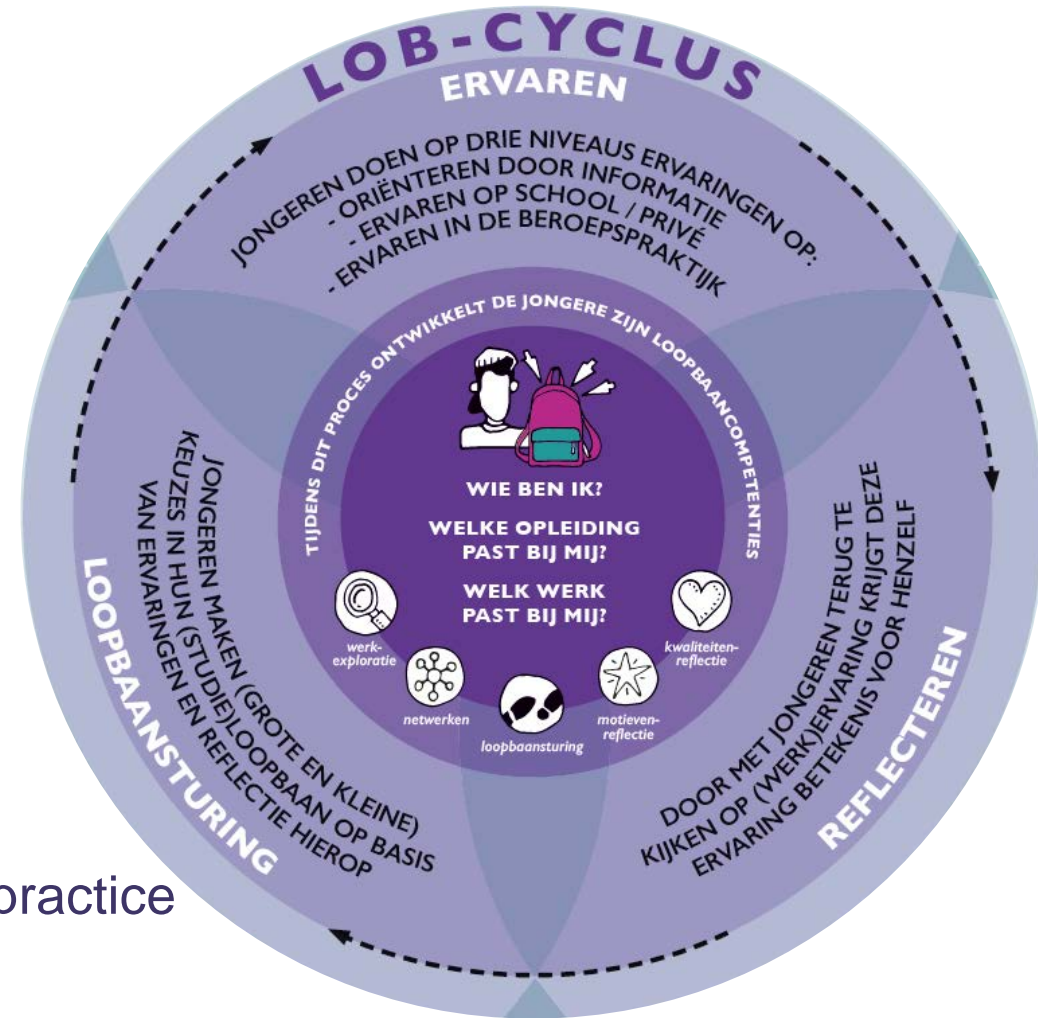
Orientation by information



Experience in school and private time



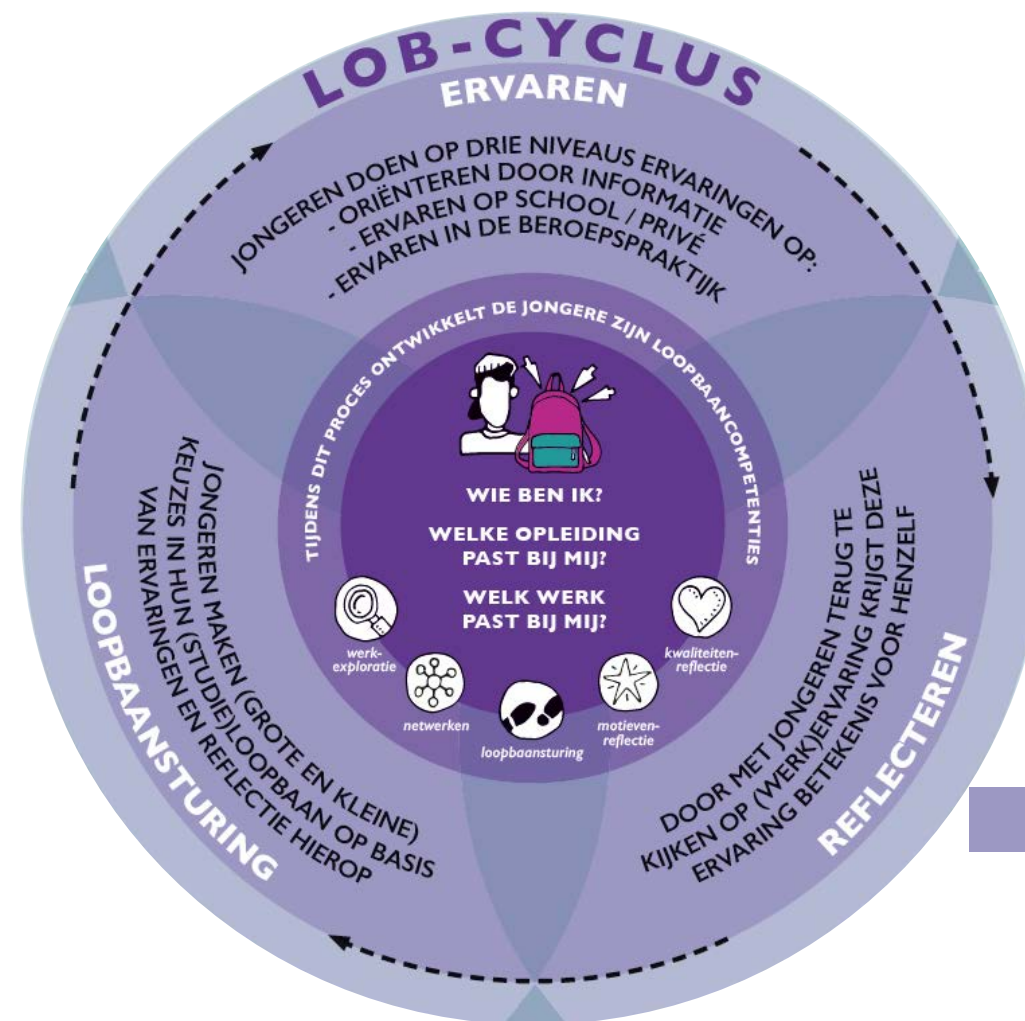
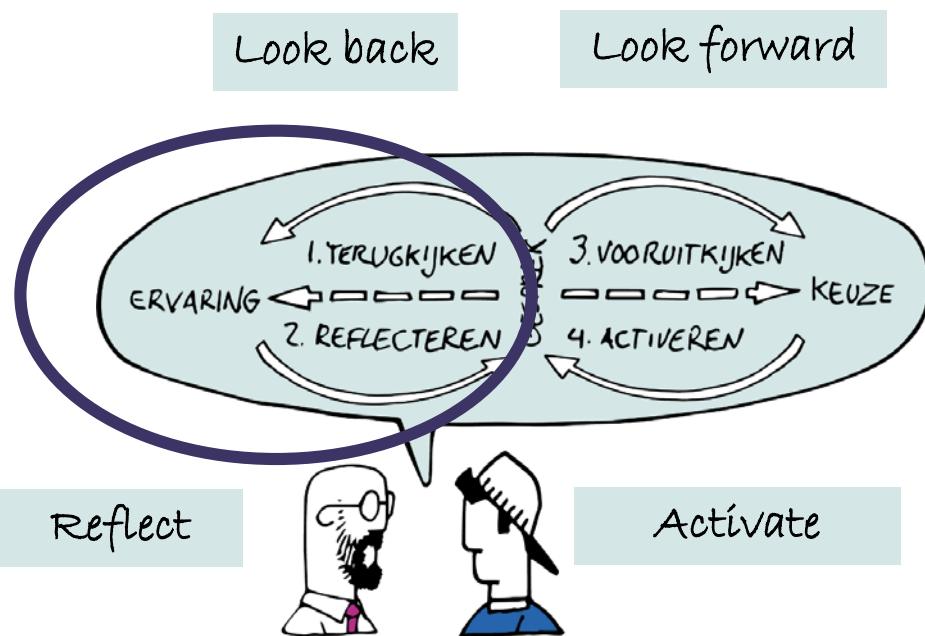
Experience in professional practice



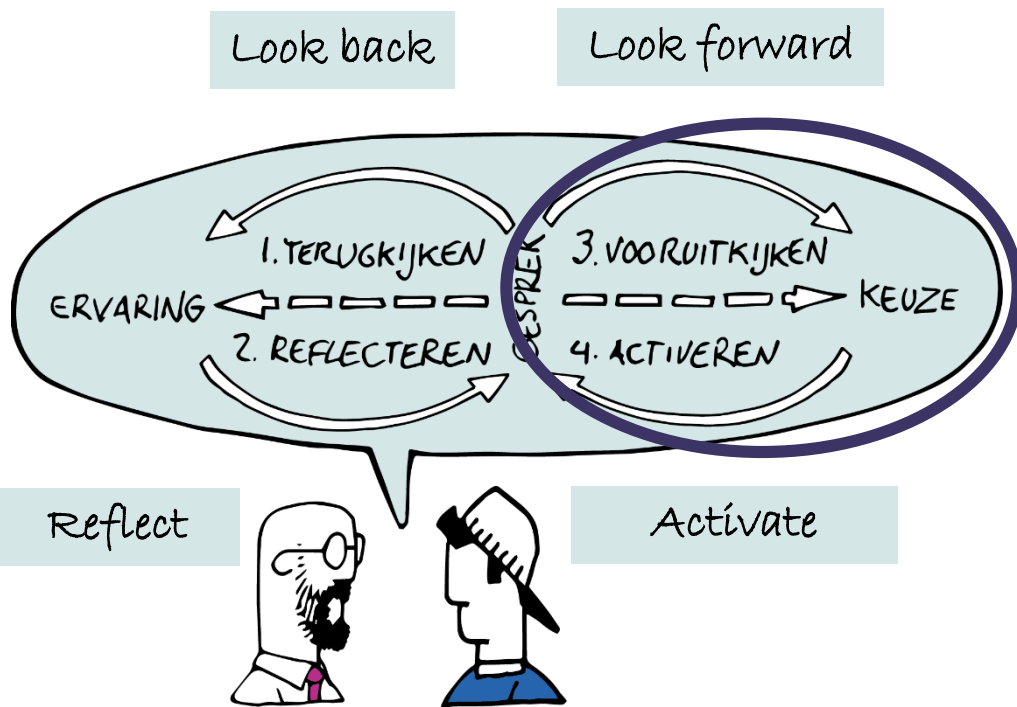
Guidance-cycle – to reflect

Reflection on capacities 

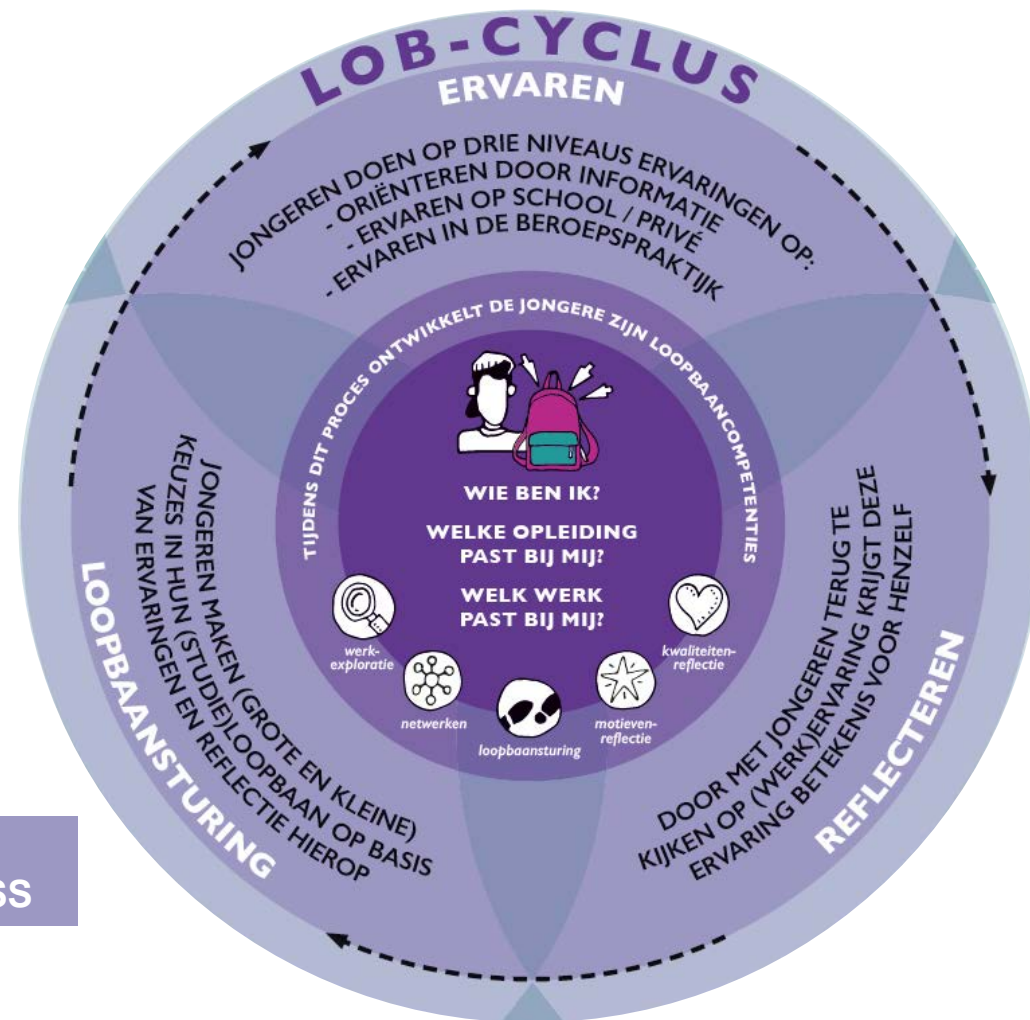
Reflection on motives 



Guidance-cyclus – career directedness



CAREER DIRECTEDNESS



Capture development career management skills



Taking development with the student to the next school



Het doorstroomdossier is een afspraak tussen scholen over de uitwisseling van (persoons) gegevens. Een school kan het doorstroomdossier aanvullen met andere lob-informatie.

De school bepaalt wat in het doorstroomdossier komt:

- informatie over de persoonlijke begeleidingsbehoefte van de student
- (onderdelen van) loopbaan-dossier en/of plusdocument

DOORSTROOMDOSSIER WAT NEEM IK MEE NAAR VERVOLGONDERWIJS?



**SCHOOL
INFORMEERT**



**LEERLING MELDT
ZICH AAN**



KENNISMAKINGSGESPREK

Service Centers on Education and Work

- = Cooperation of PES, municipalities, educational institutions
- An independent advice center with up-to-date knowledge on education and the labour market
- **Career guidance** for unemployed, employed, students and employers
- Career Compass is used in individual career counselling
- Gives a structure / guideline which elements to discuss



Service Centers on Education and Work

Career guidance for adults also starts with

- Reflection on motives
- Reflection on capacities

Knowing competencies and interests, the next step is work exploration:

- Looking for suitable occupations
+ **labour market opportunities**

Service Centers on Education and Work

Once chosen an occupation

- Career control:
 - how can one reach this goal, which training is needed?
- Networking:
 - Further exploring of the workfield and finding job openings.

Lerenenwerken.nl

Leren en Werken 

HOME

Nieuws

Evenementen

Jouw Leerwerkloket

Vacatures

Contact

Over ons

Login

Zwart/Wit
Normaal

Vergroot je kansen op de arbeidsmarkt

Het Leerwerkloket biedt onafhankelijk advies over leren en werken. Voor iedereen: werkzoekenden, werknemers, scholieren, studenten én werkgevers.



Aan de slag met je
loopbaan



Werkzoekende,
werknemer of scholier



Werkgever

Working on your career

① **Ontdek**

Wat zijn jouw talenten en interesses?

- [Oriëntatie op je loopbaan](#)
- [Test jezelf](#)
- [Moeite met lezen en schrijven](#)
- [Je hebt een buitenlands diploma](#)

Reflection on talents and interests

② **Kies**

Welk beroep kies jij? En wat is de kans op werk?

- [Welk beroep past bij jou?](#)
- [Meer over beroepen](#)
- [Kans op werk](#)
- [Carrièreswitch](#)

Choosing a profession + exploring opportunities

③ **Leer**

Wat heb je nodig? Wat moet je nog leren?

- [Online leren](#)
- [Werken en leren combineren](#)
- [Zoek een opleiding](#)
- [Wie betaalt de opleiding?](#)
- [Ervaring vastleggen \(EVC\)](#)

What do you need to learn?

④ **Werk**

Waar en hoe vind je een leerbaan?

- [Vind een leerbaan](#)
- [Solliciteren en netwerken](#)
- [Werken zonder diploma](#)

Finding a job / apprenticeship, use of network



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Nederlands Loopbaankennispunt EU



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